

**Amendments to the claims:**

This listing of claims will replace all prior versions, and listings, of claims in the application:

**Listing of Claims:**

Claims 1-20 (canceled)

Claim 21 (currently amended): A computer-implemented method of reciprocally publishing and automatically matching data files, the method comprising the steps of:

storing a ~~Category A~~ resume-based data file ~~having~~ containing the qualifications of a particular job-seeker, the qualifications being arranged as a first set of characteristics corresponding to the job-seeker;

storing a ~~Category B~~ job description-based data file ~~having~~ containing the qualifications of a particular job opening, the qualifications being arranged as a second set of characteristics corresponding to the job opening;

associating a ~~Category A~~ first enhancement data object with the ~~Category A~~ resume-based data file, wherein the first enhancement data object comprises a collection of supplemental data further describing the job-seeker;

associating a ~~Category B~~ second enhancement data object with the ~~Category B~~ job description-based data file, wherein the second enhancement data object comprises a collection of supplemental data further describing the job opening;

automatically comparing the contents of the resume-based data file to the contents of the job description-based data file;

automatically comparing the contents of the first enhancement object to the contents of the second enhancement object; and

automatically matching the ~~Category A~~ resume-based data file to the ~~Category B~~ job description-based data file at least partially on the basis of the outcome of the automatic comparison of the contents of the resume-based data file to the contents of the job description-based data file, and at least partially on the outcome of the automatic comparison of the contents of the respective ~~Category A~~ first and ~~Category B~~ second enhancement objects.

Claims 22-23 (canceled)

Claim 24 (currently amended): The method of Claim ~~23~~ 21, wherein the ~~Category-A~~ first enhancement object is an assessment of the thinking styles of the job-seeker, and wherein the ~~Category-B~~ second enhancement object is an assessment of the thinking styles required by the job opening.

Claim 25 (currently amended): The method of Claim ~~23~~ 21, wherein the ~~Category-A~~ first enhancement object is an assessment of the work preferences of the job-seeker, and wherein the ~~Category-B~~ second enhancement object is an assessment of the work styles required by the job opening.

Claim 26 (currently amended): The method of Claim ~~23~~ 21, wherein the ~~Category-A~~ first enhancement object is an assessment of the professional skills possessed by the job-seeker, and wherein the ~~Category-B~~ second enhancement object is an assessment of the professional skills required by the job opening.

Claim 27 (canceled)

Claim 28 (currently amended): The method of Claim ~~23~~ 21, further comprising the steps of:  
in response to a command from a first user, facilitating the creation of the ~~Category-A~~ first enhancement object on the basis of input from the first user; and  
in response to a command from a second user, facilitating the creation of the ~~Category~~ B second enhancement object, wherein the creation of the ~~Category-B~~ second enhancement object occurs independently from the input provided by the first user.

Claim 29 (currently amended): A computer-implemented method of reciprocally publishing and matching data files, the method comprising the steps of:

storing a Category-A resume-based data file having containing the qualifications of a particular job-seeker, the qualifications being arranged as a set of characteristics corresponding to the job-seeker, the job-seeker defining a Category A item;

storing a Category-B job description-based data file having containing the description of a particular job opening, the description being arranged as a set of characteristics corresponding to the job opening, the job opening defining a Category B item;

associating a plurality of Category-A enhancement data objects with the a selected Category-A data file, wherein each Category-A such enhancement data object comprises a collection of supplemental data ecorresponding to further describing the Category-A item whose characteristics are contained in the selected data file and arranged in data object form; and

matching the Category-A resume-based data file to the Category-B job description-based data file.

Claim 30 (currently amended): The method of Claim 29, wherein the selected data file is a resume-based data file, the method further comprising the step of providing the Category-A resume-based data file, together with the Category-A enhancement objects, to a Category-B user controlling the job description-based data file.

Claim 31 (currently amended): The method of Claim 30, further comprising the step of enabling the Category-B user to choose whether to access any of the Category-A enhancement objects associated with the Category-A resume-based data file.

Claim 32 (currently amended): The method of Claim 29, further comprising wherein the step of associating a plurality of enhancement data objects includes associating a plurality of enhancement data objects, further describing the job seeker, with the resume-based data file and associating a plurality of Category-B job description-based enhancement objects, further describing the job opening, with the Category-B job description-based data file.

Claim 33 (currently amended): The method of Claim 32 29, wherein the selected data file is a job description-based data file, the method further comprising the step of providing the

~~Category B~~ job description-based data file, together with the ~~Category B~~ enhancement objects, to a ~~Category A~~ user controlling the resume-based data file.

Claim 34 (currently amended): The method of Claim 29, wherein the ~~Category A item is~~ plurality of enhancement data objects further describe a job-seeker, and wherein the plurality of ~~Category A~~ enhancement data objects are selected from the group consisting of a thinking styles assessment object, a work preferences assessment object, a professional skills assessment object, a mission statement and core values object, a past experiences timeline object, and a virtual interview object.

Claim 35 (currently amended): The method of Claim 29, wherein the ~~Category A item is~~ plurality of enhancement data objects further describe a job opening, and wherein the plurality of ~~Category A~~ enhancement data objects are selected from the group consisting of a preferred thinking styles assessment object, a preferred work preferences assessment object, a preferred professional skills assessment object, a day-in-the-life object, an organizational overview object, a group culture object, a relationship map object, and a virtual interview object.

Claim 36 (currently amended): A computer-implemented method of ~~reciprocally publishing~~ and matching data files, the method comprising the steps of:

storing a ~~Category A~~ resume-based data file ~~having containing the qualifications of a particular job-seeker, the qualifications being arranged as a set of characteristics corresponding to the job-seeker, the job-seeker defining a Category A item;~~

storing a ~~Category B~~ job description-based data file ~~having containing the description of a particular job opening, the description being arranged as a set of characteristics corresponding to the job opening, the job opening defining a Category B item;~~

providing a user interface for facilitating the creation of a ~~Category A~~ an enhancement object in a standard format, wherein the ~~Category A~~ enhancement object comprises a collection of supplemental data ~~corresponding to further describing either the Category A item or the Category B item~~ and arranged in data object form;

associating the ~~Category A~~ an enhancement data object created using the user interface with the ~~Category A~~ data file corresponding to the item that is described by said object; and

matching the ~~Category A~~ resume-based data file to the ~~Category B~~ job description-based data file.

Claim 37 (currently amended): The method of Claim 36, further including the step of providing a user interface for facilitating the creation of the ~~Category A~~ data file with which the enhancement data object is associated.

Claim 38 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job-seeker, and wherein the ~~Category A~~ enhancement data object is a thinking styles assessment object.

Claim 39 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job-seeker, and wherein the ~~Category A~~ enhancement data object is a work preferences assessment object.

Claim 40 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job-seeker, and wherein the ~~Category A~~ enhancement data object is a professional skills assessment object.

Claim 41 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job-seeker, and wherein the ~~Category A~~ enhancement data object is a mission statement and core values object.

Claim 42 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job-seeker, and wherein the ~~Category A~~ enhancement data object is a past experiences timeline object.

Claim 43 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job-seeker, and wherein the ~~Category A~~ enhancement data object is a virtual interview object.

Claim 44 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is a preferred thinking styles assessment object

Claim 45 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is a preferred work preferences assessment object.

Claim 46 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is a preferred professional skills assessment object.

Claim 47 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is a day-in-the-life object.

Claim 48 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is an organizational overview object.

Claim 49 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is a group culture object.

Claim 50 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is a relationship map object.

Claim 51 (currently amended): The method of 37, wherein the ~~Category A~~ item described by the enhancement data object is a job opening, and wherein the ~~Category A~~ enhancement data object is a virtual interview object.

Claim 52 (currently amended): A computer-implemented method of reciprocally publishing and matching data files, the method comprising the steps of:

- storing a Category A data file having a first set of characteristics;
- storing a Category B data file having a second set of characteristics;
- identifying at least one Category A data file characteristic as a requirement which must be met by a corresponding characteristic of the Category B data file; and
- identifying at least one Category B data file characteristic as a requirement which must be met by a corresponding characteristic of the Category A data file; and
- comparing the Category A data file to the Category B data file to determine if the identified Category A data file characteristic is met by the Category B data file and if the identified Category B data file characteristic is met by the Category A data file.

Claim 53 (canceled)

Claim 54 (currently amended): The method of Claim ~~53~~ 52, further comprising the step of displaying the Category B data file to a Category A user only if the identified Category A data file characteristic is met by the Category B data file.

Claim 55 (previously presented): The method of Claim 54, further comprising the step of displaying the Category A data file to a Category B user only if the identified Category A data file characteristic is met by the Category B data file.

Claim 56 (currently amended): The method of Claim ~~53~~ 52, further comprising the step of scoring the Category A data file against the Category B data file only if the identified Category A data file characteristic is met by the Category B data file.

Claim 57 (previously presented): The method of Claim 56, further comprising the step of scoring the Category B data file against the Category A data file only if the identified Category B data file characteristic is met by the Category A data file.

Claim 58 (currently amended): The method of Claim ~~53~~ 52, further comprising the step of comparing the Category B data file to the Category A data file to determine if the identified Category B data file characteristic is met by the Category A data file.

Claim 59 (currently amended): The method of Claim 52, further comprising the steps of:

providing a user interface for facilitating the selection, by a Category A user, of at least one Category A data file characteristic which must be met by the Category B data file; and

providing a user interface for facilitating the selection, by a Category B user, of at least one Category B data file characteristic which must be met by the Category A data file.

Claim 60 (original): The method of Claim 52, wherein the Category A data file describes a job-seeker and the Category B data file describes a job.

Claims 61-137 (canceled)



Claim 138 (new): The method of Claim 21, wherein the step of automatically matching includes:

assessing the fit of the job description-based data file and its associated enhancement object to the resume-based data file and its associated enhancement object, and

reciprocally assessing the fit of the resume-based data file and its associated enhancement object to the job description-based data file and its associated enhancement object.

Claim 139 (new): The method of Claim 33, further comprising the step of enabling the user to choose whether to access any of the enhancement objects associated with the resume-based data file.

Claim 140 (new): The method of Claim 29, wherein the step of matching includes:

assessing the fit of the job description-based data file to the resume-based data file, and

reciprocally assessing the fit of the resume-based data file to the job description-based data file.

Claim 141 (new): The method of Claim 37, wherein the step of matching includes:

assessing the fit of the job description-based data file to the resume-based data file, and

reciprocally assessing the fit of the resume-based data file to the job description-based data file.

Claim 142 (new): The method of Claim 52, wherein the step of comparing includes:

assessing the fit of the Category A data file to the Category B data file, and

reciprocally assessing the fit of the Category B data file to the Category A data file.